

APPENDIX 1 - FINANCIAL MONITORING

Period 3 - End of June 2019

OVERALL SUMMARY

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Revenue Position and Forecast - Period 3

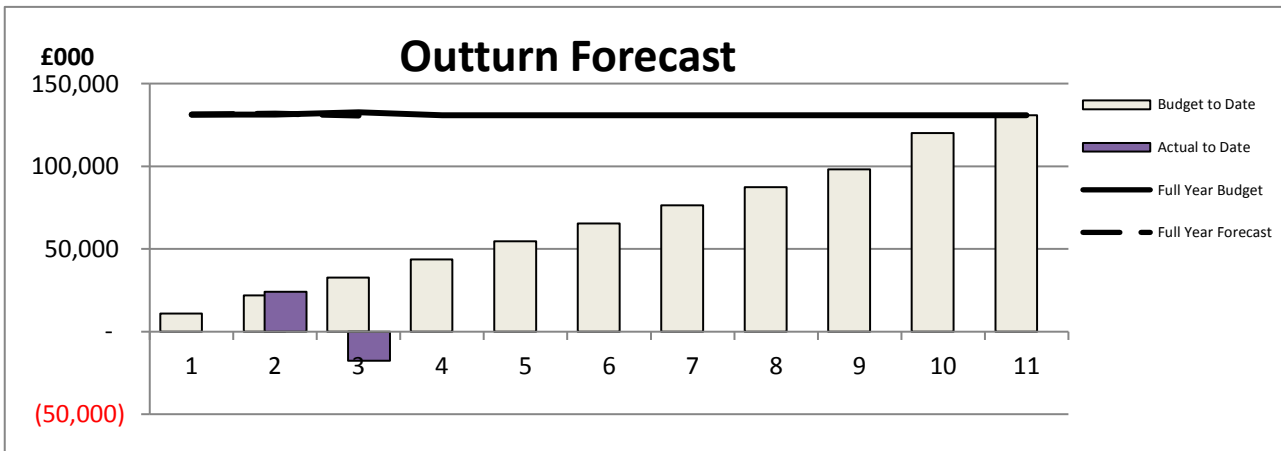
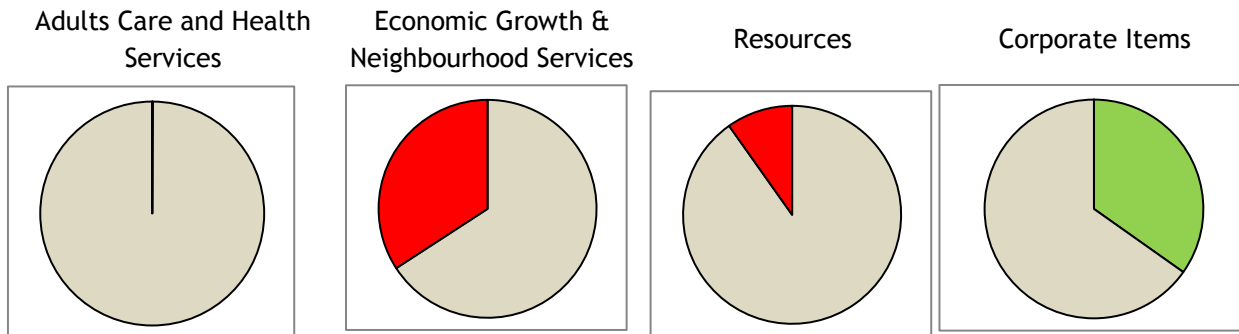
Total General Fund

Latest Revenue Position and Forecast

	Budget to Date (£,000's)	Actual to Date (£,000's)	Variance to Date (£,000's)	Approved Budget (£,000's)	Forecast Outturn (£,000's)	Full Year Variance (£,000's)
<u>Objective Analysis:</u>						
Adults Care and Health Services	8,966	8,956	(10)	35,880	35,877	(3)
Economic Growth & Neighbourhood Services	5,205	2,039	(3,166)	20,824	21,849	1,025
Resources	3,777	3,911	134	15,114	15,408	294
RBC Retained Children's Services (Adoption Agency)	533	533	-	693	693	-
Children's Services delivered by BFfc	10,281	10,266	(16)	41,142	41,102	(40)
TOTAL SERVICE BUDGETS	28,762	25,704	(3,058)	113,652	114,929	1,277
Corporate Items	5,216	3,924	(1,292)	19,152	15,721	(3,431)
TOTAL INCL CORPORATE	33,978	29,628	(4,350)	132,804	130,650	(2,154)
Funding:						
Business Rates (NNDR)	(22,860)	(32,178)	(9,318)	(41,957)	(41,957)	-
Council Tax	(10,758)	(15,143)	(4,385)	(91,109)	(91,109)	-
New Homes Bonus	-	-	-	(3,739)	(3,739)	-
NNDR Rebate (2018-19)	-	-	-	(463)	(463)	-
TOTAL FUNDING	(33,618)	(47,321)	(13,703)	(137,268)	(137,268)	-
Movement to Reserves	-	-	-	4,464	6,618	2,154
NET CONTROLLABLE COST	360	(17,693)	(18,053)	(0)	(0)	-
<u>Subjective Analysis:</u>						
Employee Costs	28,546	27,322	(1,224)	121,371	122,000	630
Premises Costs	4,382	2,403	(1,979)	32,139	32,178	39
Transport-Related Costs	540	378	(162)	2,416	2,436	20
Supplies and Services	12,244	9,980	(2,264)	50,900	50,827	(72)
Contracted Costs	73,696	40,969	(32,727)	303,944	303,124	(819)
Transfer Payments	6,300	758	(5,542)	42,626	42,788	162
Traded Service Costs	-	-	-	-	-	-
Capital Financing Costs	-	-	-	-	-	-
Use of Earmarked Reserves	-	-	-	-	-	-
CONTROLLABLE COST	125,708	81,810	(43,898)	553,394	553,354	(41)
Fees & Charges	(18,047)	(7,752)	10,294	(85,787)	(85,040)	747
Traded Services Income	(14,012)	(60,039)	(46,027)	(90,535)	(91,091)	(557)
Grants & Contributions	(93,289)	(31,711)	61,577	(377,073)	(377,223)	(150)
CONTROLLABLE INCOME	(125,348)	(99,503)	25,845	(553,394)	(553,354)	41
NET CONTROLLABLE COST	360	(17,693)	(18,052)	-	(0)	(0)

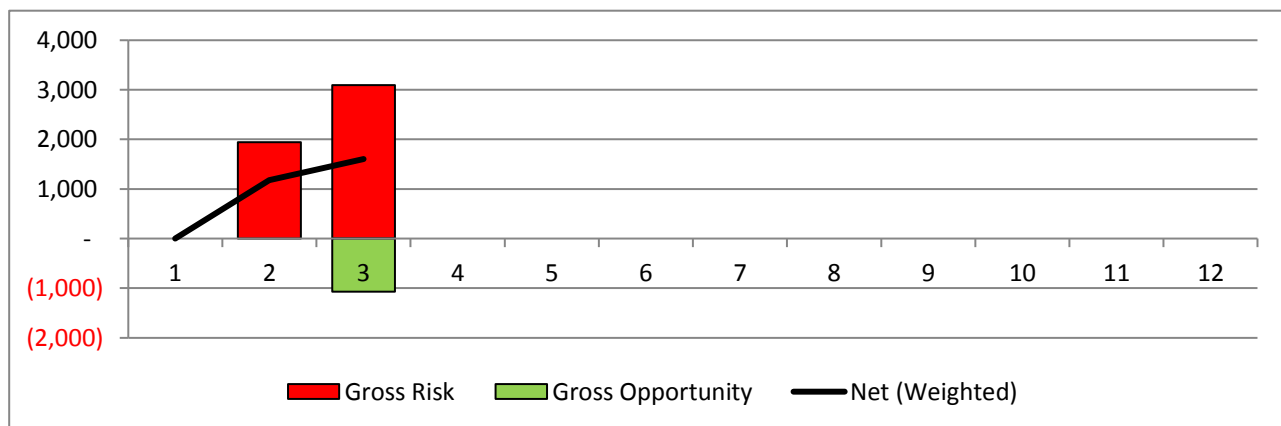
Revenue Position and Forecast - Period 3

Service Summaries



Risks and Opportunities (£,000's)

	Risk	Opportunity	Weighted
1 Directorate of Adults Care and Health Services	69	-	69
2 Directorate of Economic Growth & Neighbourhood Services	922	(640)	281
3 Directorate of Resources	-	(30)	(20)
4 Children's Services retained by the Council	-	-	-
5 Children's Services delivered by BFFC (period 2 position)	2,600	(40)	1,660
6 Corporate Items	-	-	-
Total:	3,591	(710)	1,990

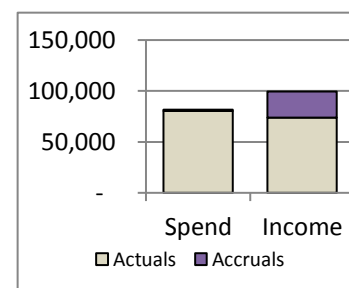


Budget Virements (£,000's):

- 1
- 2
- 3
- 4
- 5
- 6
- 7

Total: **-**

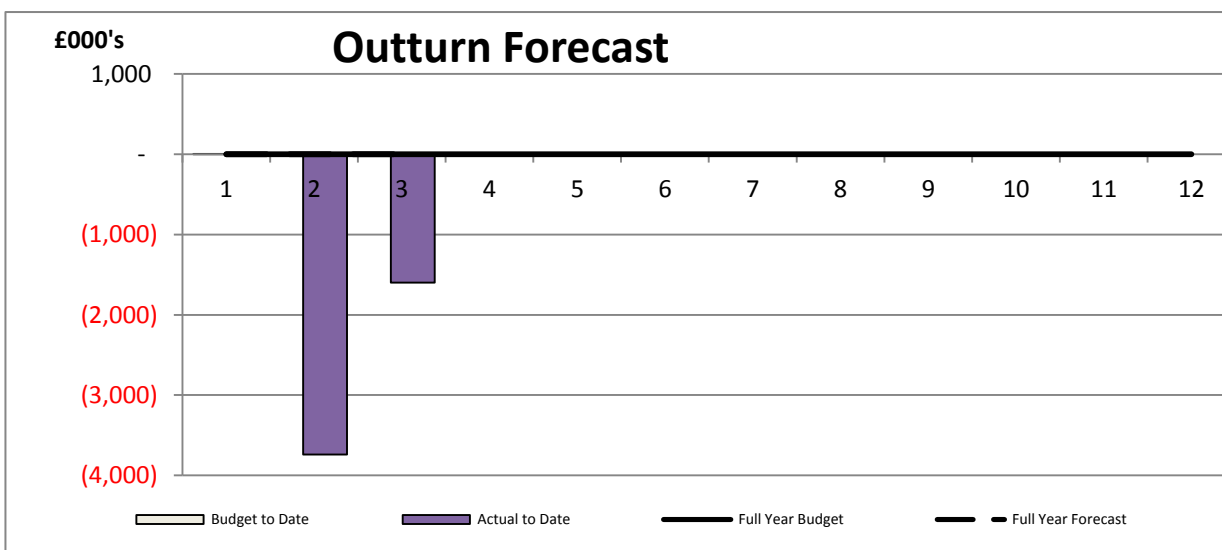
Actuals and Accruals:



Revenue Position and Forecast - Period 3

Latest Revenue Position and Forecast

	Budget to Date Date (£,000's)	Actual to Date Date (£,000's)	Variance to Date Date (£,000's)	Approved Budget Budget (£,000's)	Forecast Outturn Outturn (£,000's)	Full Year Variance Variance (£,000's)
<i>Objective Analysis:</i>						
Responsive Repairs	574	536	(38)	2,294	2,294	-
Planned Maintenance	679	480	(199)	2,715	2,715	-
Major Works	2,026	619	(1,408)	8,105	11,905	3,800
Managing Tenancies	343	246	(97)	1,371	1,371	-
Management, Policy & Support	1,405	1,385	(20)	5,618	5,618	-
PFI	1,767	1,690	(77)	7,066	7,066	-
Rent Collection	326	276	(50)	1,304	1,304	-
Building Cleaning, Energy and other	721	378	(343)	2,883	2,883	-
Capital Financing	2,567	2,567	(0)	10,269	6,469	(3,800)
HRA Income	(9,683)	(9,775)	(92)	(38,732)	(38,732)	-
Movement to/(from) Reserve	(723)	-	723	(2,893)	(2,893)	-
NET CONTROLLABLE COST	-	(1,599)	(1,599)	-	-	-
<i>Subjective Analysis:</i>						
Employee Costs	1,756	1,575	(181)	7,029	7,029	-
Premises Costs	3,695	1,771	(1,924)	14,786	18,586	3,800
Transport-Related Costs	64	7	(57)	256	256	-
Supplies and Services	515	300	(215)	2,060	2,060	-
Contracted Costs	2,260	2,049	(211)	9,042	9,042	-
Recharges	4,352	1,197	(3,155)	17,416	13,616	(3,800)
Traded Service Costs	-	-	-	-	-	-
Capital Financing Costs	-	2,567	2,567	-	-	-
CONTROLLABLE COST	12,642	9,465	(3,177)	50,588	50,588	-
Gross Income	(2,962)	(1,276)	1,687	(11,854)	(11,854)	-
Traded Services Income	(8,681)	(8,790)	(109)	(34,737)	(34,737)	-
Grants & Contributions	(999)	(999)	(0)	(3,997)	(3,997)	-
CONTROLLABLE INCOME	(12,642)	(11,065)	1,577	(50,588)	(50,588)	-
NET CONTROLLABLE COST	0	(1,599)	(1,599)	-	-	-



2019-20 Capital Programme

Original Net Budget Scheme Name (£,000's)	Approved Budget		Forecast		Forecast Variance	
	Spend (£,000's)	Funding (£,000's)	Spend (£,000's)	Funding (£,000's)	Spend (£,000's)	Funding (£,000's)
150 Alternative premise for Learning Disability Respite Service & Learning Hub	150	-	150	-	-	-
375 Alternative premise for Mental Health Supported Living Service & Wellness Hub	375	-	375	-	-	-
45 Care and Support Dynamic Purchase Framework	138	(93)	-	-	(138)	93
- Disabled Facilities Grants (Private Sector-Ringfenced Grant)	993	(993)	993	(993)	-	-
570 DACHS Total	1,656	(1,086)	1,518	(993)	(138)	93
- Avenue Expansion	194	(194)	184	(184)	(10)	10
- Blessed Hugh Faringdon - Asperger Unit 30 place expansion (SEN)	316	(316)	218	(218)	(98)	98
- Civitas- Synthetic Sports Pitch	329	(329)	329	(329)	-	-
600 Cranbury College at JMA	894	(294)	850	(294)	(44)	-
- Crescent Road Playing Field Improvements	314	(314)	314	(314)	-	-
- Critical Reactive Contingency: Health and safety (Schools)	524	(524)	520	(520)	(4)	4
100 Foster Carer Extensions	167	-	167	-	-	-
- Green Park Primary School	2,906	(2,906)	2,906	(2,906)	-	-
- Heating and Electrical Programme - Manor Pry Power	157	(157)	157	(157)	-	-
- Heating and Electrical Renewal Programme	821	(821)	821	(821)	-	-
- Initial Viability work for the Free School at Richfield Avenue	260	(260)	260	(260)	-	-
- Katesgrove Primary Trooper Potts Building	2,632	(2,632)	2,632	(2,632)	-	-
- Meadway Early Years Building Renovation	243	(243)	148	(148)	(95)	95
- New ESFA funded schools - Phoenix College	4,051	(4,051)	4,051	(4,051)	-	-
- New ESFA funded schools - St Michaels	2,517	(2,517)	2,517	(2,517)	-	-
- Primary Schools Expansion Programme - 2013-2017	740	(740)	400	(400)	(340)	340
- Schools - Fire Risk Assessed remedial Works	199	(199)	199	(199)	-	-
- Thameside SEN Expansion	66	(66)	66	(66)	-	-
217 The Heights Permanent Site Mitigation	1,755	(1,510)	1,825	(1,825)	70	(315)
- The Heights Temporary School	71	(71)	71	(71)	-	-
917 DCEEHS Total	19,156	(18,144)	18,635	(17,912)	(521)	232
- Abbey Quarter	524	(524)	524	(524)	-	-
- Accommodation Review - Phase 2A & B	133	-	133	-	-	-
3,709 Accommodation Review - Phase 2C (19 Bennet Road)	4,460	-	4,460	-	-	-
100 Accommodation Review - Town Hall	291	-	291	-	-	-
- Air Quality Monitoring	97	(97)	97	(97)	-	-
410 Bridges and Carriageways	2,443	(1,623)	2,443	(1,623)	-	-
- Car Parking - P&D, Red Routes, Equipment	100	(100)	100	(100)	-	-
- Car Parks Partnership	226	(226)	242	(242)	16	(16)
- Cattle Market Car Park	523	(523)	523	(523)	-	-
- CCTV	50	(50)	50	(50)	-	-
30 Cemeteries and Crematorium	60	-	124	-	64	-
75 Central Pool Regeneration	775	(483)	775	(483)	-	-
- Chestnut Walk Improvements	25	(25)	120	(38)	95	(13)
- CIL Local Funds - Community	25	(25)	25	(25)	-	-
- CIL Local Funds - Heritage and Culture	70	(70)	70	(70)	-	-
- CIL Local Funds - Leisure and Play	301	(301)	301	(301)	-	-
- CIL Local Funds - Transport	217	(217)	217	(217)	-	-
280 Community Hubs	589	(274)	619	(274)	30	-
50 Community Resilience	58	-	58	-	-	-
100 Culture & Leisure facilities	133	-	133	-	-	-
- Defra Air Quality Grant - Bus Retrofit	1,191	(1,191)	1,191	(1,191)	-	-
- Defra Air Quality Grant - Go Electric Reading	24	(24)	24	(24)	-	-
226 Development of facilities at Prospect Park/Play	401	(200)	584	(563)	183	(363)
- Eastern Area Access Works	340	(340)	100	(100)	(240)	240
- Green Park Station	14,699	(14,699)	3,750	(3,750)	(10,949)	10,949
50 Grounds Maintenance Workshop Equipment	50	-	50	-	-	-
2,000 Invest in council buildings/Health & safety works	2,268	-	2,268	-	-	-
54 Invest to save energy savings - Street lighting	54	-	54	-	-	-
348 Invest to Save Salix (match funding for Energy Efficiency Schemes)	411	-	411	-	-	-
500 Leisure Procurement	542	-	542	-	-	-
- Local Traffic Management and Road Safety Schemes	292	(292)	292	(292)	-	-
- LTP Development	715	(715)	200	(200)	(515)	515
- NCN Route 422	423	(423)	423	(423)	-	-
- Oxford Rd Community Centre	-	-	-	-	-	-
- Oxford Road Corridor Works	322	(322)	200	(200)	(122)	122
226 Playground equipment and Refreshment: Boroughwide	270	(44)	270	(44)	-	-
300 Private Sector Renewals	406	-	406	-	-	-
250 Pumping Station Upgrade Scheme (new)	250	-	250	-	-	-
18 re3 extending range of recyclables	48	(31)	48	(31)	-	-
(23) Reading Football Club Social Inclusion Unit to SRLC	973	(976)	1,496	(1,496)	523	(520)
- Reading Town Centre Design Framework	86	(86)	86	(86)	-	-
- Reading West Station	199	(199)	399	(399)	200	(200)
350 Replacement Vehicles	1,538	-	398	-	(1,140)	-
- Rogue Landlord Enforcement	75	(75)	75	(75)	-	-
- S106 individual schemes list	334	(334)	150	(150)	(184)	184
300 Small Leisure Schemes	432	(200)	432	(200)	-	-
- Smart City Cluster project and C-ITS	1,877	(1,877)	1,230	(1,230)	(647)	647
- South Reading MRT (Phases 1 & 2)	362	(362)	362	(362)	-	-

2019-20 Capital Programme

Original Net Budget Scheme Name (£,000's)	Approved Budget		Forecast		Forecast Variance	
	Spend (£,000's)	Funding (£,000's)	Spend (£,000's)	Funding (£,000's)	Spend (£,000's)	Funding (£,000's)
- South Reading MRT (Phases 3 & 4)	6,947	(6,947)	5,815	(5,815)	(1,132)	1,132
94 The Keep	94	-	94	-	-	-
- Traffic Management Schools	295	(295)	95	(95)	(200)	200
25 Tree Planting	22	-	22	-	-	-
- Waste Operations - In Cab Waste Management System	70	-	70	-	-	-
- West Reading Transport Study - Southcote/Coley Improvements	72	-	72	(72)	-	(72)
- Western Area Access Works	128	(128)	128	(128)	-	-
9,472 DEGNS Total	47,310	(34,298)	33,292	(21,493)	(14,018)	12,805
1,291 Digital Solutions	1,466	-	842	-	(624)	-
300 Digital Transformation and Innovation	407	-	300	-	(107)	-
490 Future ICT & Digital Operating Model	490	-	490	-	-	-
2,018 ICT Infrastructure (Invest to save)	2,268	-	2,420	-	152	-
206 Oracle Capital Works - financed through reduced rental	207	-	207	-	-	-
4,305 DoR Total	4,838	-	4,259	-	(579)	-
4,254 Delivery Fund (incl Equal Pay)	6,983	-	7,358	-	375	-
4,254 Corporate Total	6,983	-	7,358	-	375	-
19,518 GENERAL FUND CAPITAL PROGRAMME	79,943	(53,528)	65,062	(40,398)	(14,881)	13,130
	Net:	26,415	24,664		(1,751)	
146,100 Purchase of Commercial Property	149,923	-	70,000	-	(79,923)	-
19,250 Homes for Reading - Loan Finance	16,350	-	-	-	(16,350)	-
15,750 Homes for Reading - Share Capital	15,370	-	-	-	(15,370)	-
- Homes for Reading - Share Redemption	-	-	7,000	-	7,000	-
181,100 DISCRETIONARY GENERAL FUND CAPITAL PROGRAMME	181,643	-	77,000	-	(104,643)	-
	Net:	181,643	77,000		(104,643)	
200,618 TOTAL GENERAL FUND CAPITAL PROGRAMME	261,586	(53,528)	142,062	(40,398)	(119,524)	13,130
	Net:	208,058	101,664		(106,394)	

Original Net Budget Scheme Name (£,000's)	Approved Budget		Forecast		Forecast Variance	
	Spend (£,000's)	Funding (£,000's)	Spend (£,000's)	Funding (£,000's)	Spend (£,000's)	Funding (£,000's)
600 Disabled Facilities Grants (Local Authority Tenants)	600	-	670	-	70	-
8,687 Housing Revenue Account-Major Repairs	10,246	-	9,540	-	(706)	-
1,400 Housing Revenue Account-Hexham Road	1,538	-	1,400	-	(138)	-
8,524 Housing Revenue Account-New Build and Acquisitions	8,864	-	3,056	-	(5,808)	-
210 Housing Revenue Account-New Build and Acquisitions from GF	298	-	210	-	(88)	-
970 Housing Revenue Account-New Build - Conwy Close	1,169	-	1,225	-	56	-
1,200 Housing Revenue Account-New Build - Phase 3	1,250	-	1,700	-	450	-
1,991 Housing Revenue Account-Fire Safety works	3,294	-	1,495	-	(1,799)	-
(177) Grants & Contributions	-	(368)	-	-	-	368
(2,881) Capital Receipts	-	(3,131)	-	(1,348)	-	1,783
(12,678) Other - Major Repairs Reserve	-	(15,634)	-	(13,105)	-	2,529
7,846 HOUSING REVENUE ACCOUNT CAPITAL PROGRAMME	27,259	(19,133)	19,296	(14,453)	(7,963)	4,680
	Net:	8,126	4,843		(3,283)	

APPENDIX 1 - FINANCIAL MONITORING

Period 3 - End of June 2019

Other Details

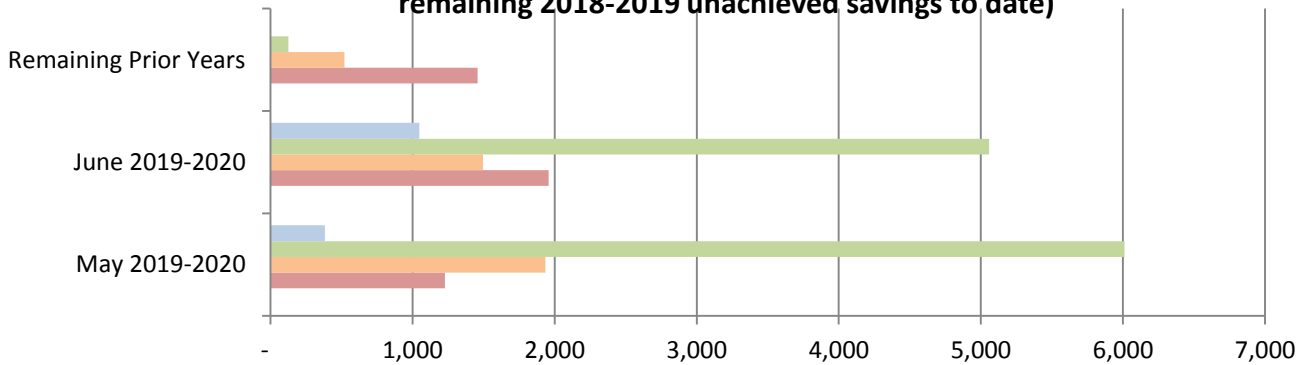
For further information regarding this report, please contact:

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Savings 2019-2020 - End of June 2019

The below graphs shows the outstanding 2018-19 unachieved savings and 2019-20 savings programme. This totals £11.663m for the overall council, including £2.104m worth of prior year savings not achieved during prior years.

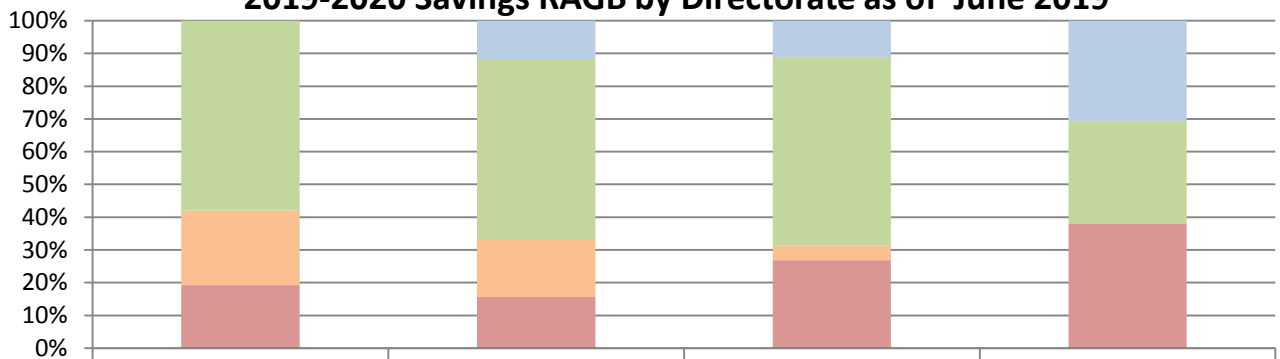
Total 2019-2020 Savings by RAGB compared to previous month (including remaining 2018-2019 unachieved savings to date)



	May 2019-2020	June 2019-2020	Remaining Prior Years
Blue	383	1,048	-
Green	6,012	5,058	126
Amber	1,936	1,496	520
Red	1,228	1,957	1,458
Total	9,559	9,559	2,104

The next graph shows the current RAGB rating per directorate as at June 2019 and the percentage per area.

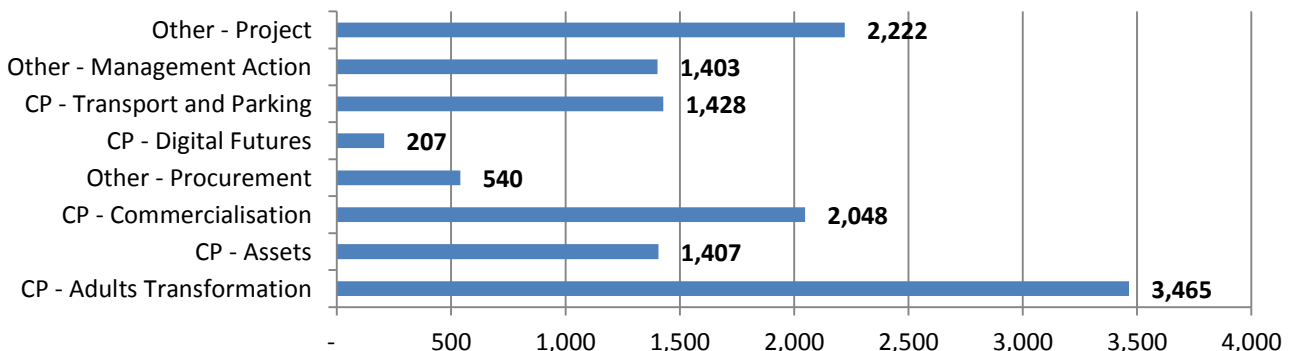
2019-2020 Savings RAGB by Directorate as of June 2019



	DACHS	DEGNS	DOR	CORP
Blue	-	572	76	400
Green	1,561	2,690	397	410
Amber	615	851	30	-
Red	517	761	185	494

The Council has created delivery projects that have individual savings attached for review and to assist implementation. The data below shows the 2019-2020 budget savings and any remaining prior year savings per project.

2019-2020 and remaining prior year savings per project



List of Savings with Red rated elements within 2019-2020

Ref	SAVINGS PROPOSAL	2019-20 Savings £000s				
		TOTAL	RED	AMBER	GREEN	BLUE
Directorate of Adults Care and Health Services						
DACHS01-B	Delivery Models for Commissioning, Prevention & Quality Services	500	500	0	0	0
Digitisation	Digitisation saving apportioned out to each directorate, over and above already set directorate savings. Business cases to be approved by Digital Futures Board.	17	17	0	0	0
Directorate of Adults Care and Health Services		517	517	0	0	0
Directorate of Economic Growth & Neighbourhood Services						
		TOTAL	RED	AMBER	GREEN	BLUE
DENS03-A	Additional Income from Advertising - Further income to be generated from advertising . A separate report is included in the 5th December Policy Committee agenda.	25	25	0	0	0
DENS12-B	Introduce 'Live Screening' of high profile performances.	10	5	0	5	0
DENS32-C (DENS55-B)*	Achieve Full Cost Recovery & review Fees and Charges council wide.	25	25	0	0	0
DENS33-B	Review and increase all allotment rental charges and review plot sizes.	26	26	0	0	0
DENS44-A	More efficient use of staff transport by increased use of Pool cars.	73	73	0	0	0
DENS29-C & DEN	Continue to review existing property holdings e.g. Old Civic Site and Southside./Increase income from commercial property acquisitions - additional stretch target	750	519	0	231	0
DENS-ECD5	Theatres Fees and Charges Increases	40	20	0	20	0
DENS (CSS50-C)	Increased Fee income following review of Fees and Charges	60	60	0	0	0
Alternative to market testing	Commercialisation - Alternative to Market testing	8	8	0	0	0
Directorate of Economic Growth & Neighbourhood Services		1,017	761	0	256	0
Directorate of Resources						
		TOTAL	RED	AMBER	GREEN	BLUE
CSS-L&D2	Income generation from charging for services, assuming new delivery model for legal services implemented	90	60	30	0	0
CSS2	Housing Benefit overpayment recovery	125	125	0	0	0
Directorate of Resources		215	185	30	0	0
Corporate						
		TOTAL	RED	AMBER	GREEN	BLUE
CSS43-C	Management and Staffing Review	444	444	0	0	0
CSS44-C	Proposal to put in place a number of changes to staff terms and conditions and update the policy framework to reflect modern and best practice	50	50	0	0	0
Corporate		494	494	0	0	0
TOTAL of Savings with Red rated elements within 2019-2020		2,243	1,957	30	256	0

List of Prior Years Red and Amber Savings still Outstanding

Savings

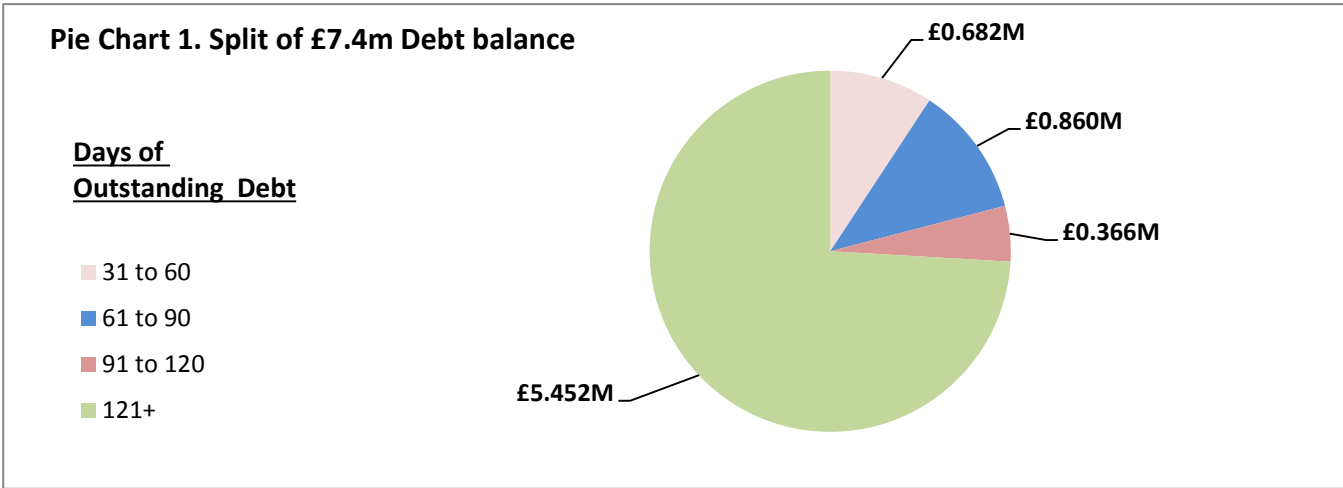
Ref	SAVINGS PROPOSAL	Prior Years Savings £000s				
		TOTAL	RED	AMBER	GREEN	BLUE
All Directorates						
DACHS01-B	Delivery Models for Commissioning, Prevention & Quality Services	250	250	0	0	0
DACHS25-A & DACHS26-A	Deputies - Review the charging policy and implementation of CASPAR software to improve efficiencies	25	0	25	0	0
DACHS2-C	Changes to the Adult Social Care Front Door	220	0	220	0	0
DACHS5-C	Increased usage of Assistive Technology and Equipment	200	200	0	0	0
DACHS7-C	Increased usage of Direct Payments	100	0	100	0	0
Digitisation	Digitisation saving apportioned out to each directorate, over and above already set directorate savings. Business cases to be approved by Digital Futures Board.	52	52	0	0	0
Apprenticeship Levy	Reduction on Training Budget	41	41	0	0	0
DENS12-B	Introduce 'Live Screening' of high profile performances.	10	10	0	0	0
DENS19-A	Reduction in professional specialist, management, enforcement and administrative resources; an increase to pre-planning application fees by 10%; Forecast increase in planning application fee income. Reduction of 5/6 posts. This will result in reduced capacity to negotiate wider community benefits including affordable housing, Increased response times and a reduction in enforcement capacity,	60	60	0	0	0
DENS19-B	Introduce weekend charging for Hospital & University Pay & Display (P&D)	50	0	25	25	0
DENS27-C	Explore creation of coordinated enforcement operation across Regulatory & Transportation services	29	29	0	0	0
DENS29-B	Explore utilisation of Re3 facilities to introduce trade use of the public recycling centre to generate income	50	50	0	0	0
DENS37-A	Creation of 2 new works gangs, one to take on additional grounds maintenance work from internal and external sources and one to take on further external arboricultural and tree surveying works. Both proposals rely on compliance with the internal trading directive, sufficient administration support and full roll out of the digital agenda.	150	150	0	0	0
DENS41-C	Review of Neighbourhood and Streetcare Services fees and charges and enforcement activity.	69	69	0	0	0
DENS43-AA (T&S5)	Increased provision of Red Routes thus increased enforcement income (invest to save with initial capital investment £40K)	50	50	0	0	0
DENS50-A	Out of Hours Car Parking Charges - Raise income from out-of-hours car parking on Council sites, for example use at evenings and weekends.	50	50	0	0	0
DENS56-A	Environment Contract Renegotiation - Savings through renegotiation of existing contract.	150	0	150	0	0
Digitisation	Digitisation saving apportioned out to each directorate, over and above already set directorate savings. Business cases to be approved by Digital Futures Board.	52	52	0	0	0

List of Prior Years Red and Amber Savings still Outstanding

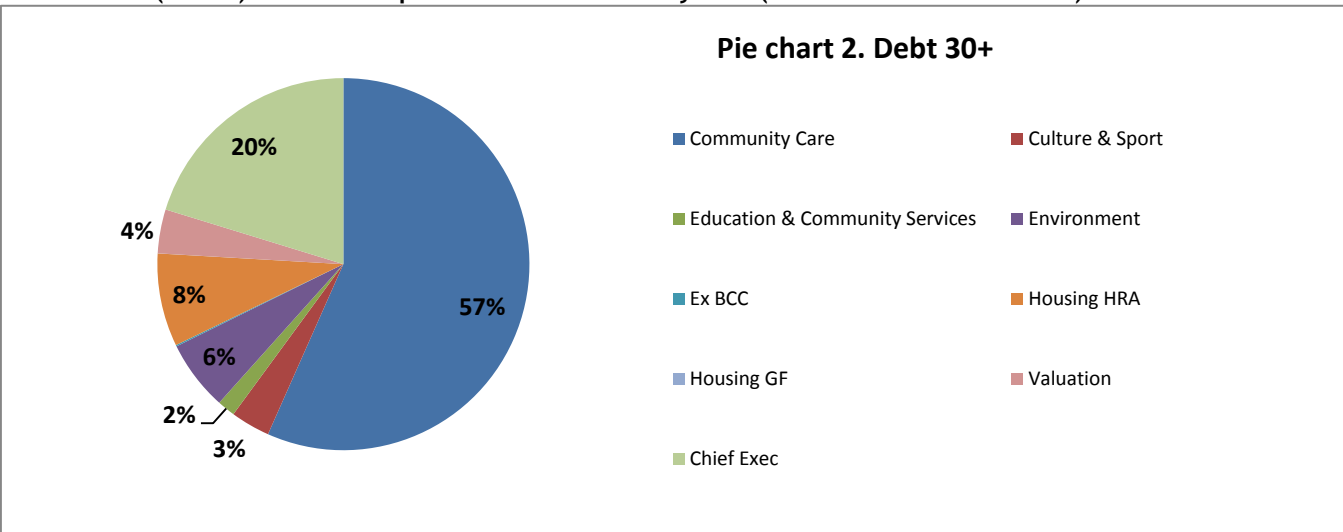
Ref	SAVINGS PROPOSAL	Prior Years Savings £000s				
		TOTAL	RED	AMBER	GREEN	BLUE
All Directorates						
Digitisation	Digitisation saving apportioned out to each directorate, over and above already set directorate savings. Business cases to be approved by Digital Futures Board.	52	52	0	0	0
CSS14-B	EU Settlement card service - started January 2017 so should get FYE in 2017/18	27	27	0	0	0
CSS25-C	Increase Income from fees and charges across the registration and bereavement service	15	15	0	0	0
CSS33-C	Convert Locum solicitors into Permanent Solicitors	33	33	0	0	0
CSS12-C (CSS22-B)	Christmas closure	120	120	0	0	0
CSS43-C	Management and Staffing Review	148	148			
BFFC Various		35	35	0	0	0
TOTAL of Prior Years Savings with Red and Amber Elements still Outstanding		2,003	1,458	520	25	0
TOTAL of Savings with Red Elements in 19-20 & Red/Amber Elements in Prior Years		4,246	3,415	550	281	0

Debt Performance - End of June 2019

The pie chart below shows the sundry debt as at the end of Period 3 (in excess of 30 days old) to total £7.359m compared to £7.367m at the end of Period 2.

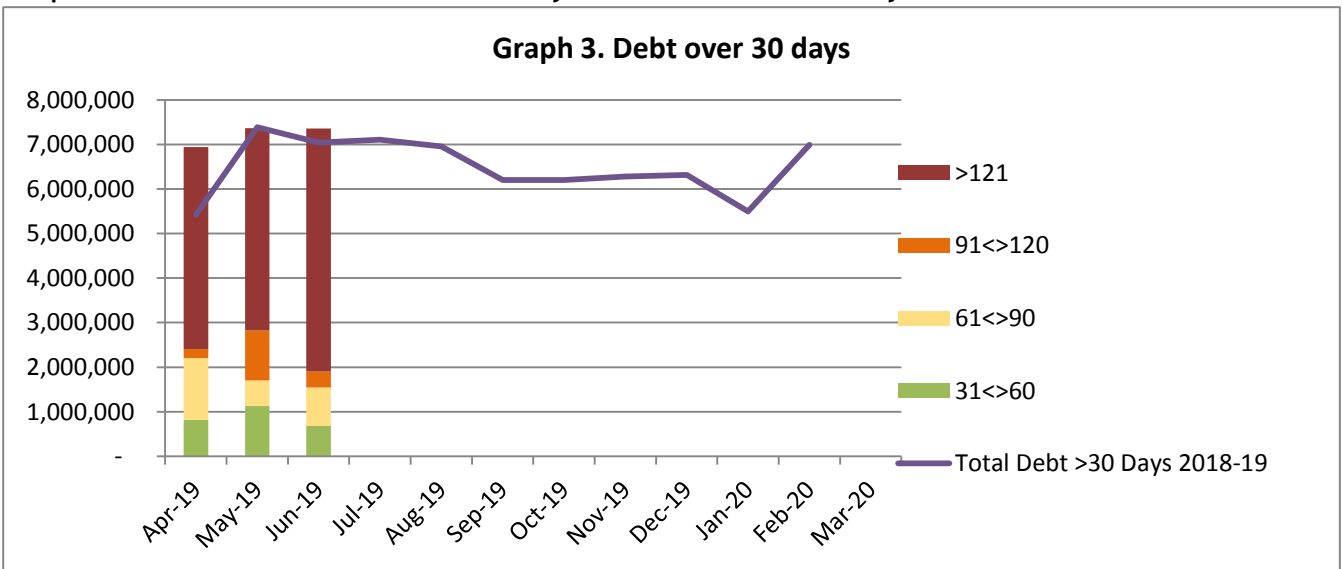


Pie Chart 2 (below) shows the split of debt over 30 days old (Breakdown of the £7.4m)



Note: Community Care includes Adult Client debt and invoices relating to NHS/CCG. As of Period 3, debt has been secured against 5 properties totalling £0.473m. Education Services includes the majority of Schools service level agreement invoices.

Graph 3 shows the trend of debt over 30 days for 2019-2020 financial year.



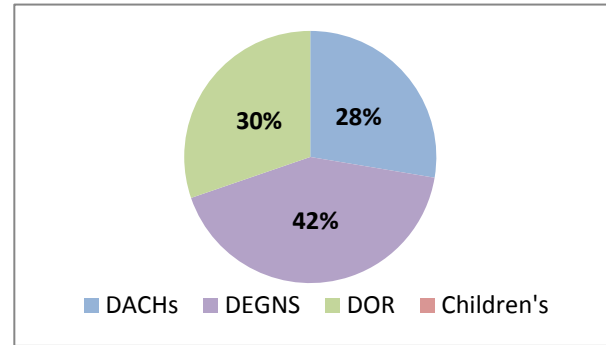
Debt over 121 days old has increased by £0.907m to £5.452m since the end of period 2.

Agency and Staffing - End of June 2019

Agency contracts with the council as at the end of June 2019.

Number of agency workers by directorate

Directorate	Number of June Agency	Previous Month
DACHs	21	15
DEGNS	32	37
DOR	23	22
Children's	0	1
Total	76	75



Agency staff by post name (top 4)

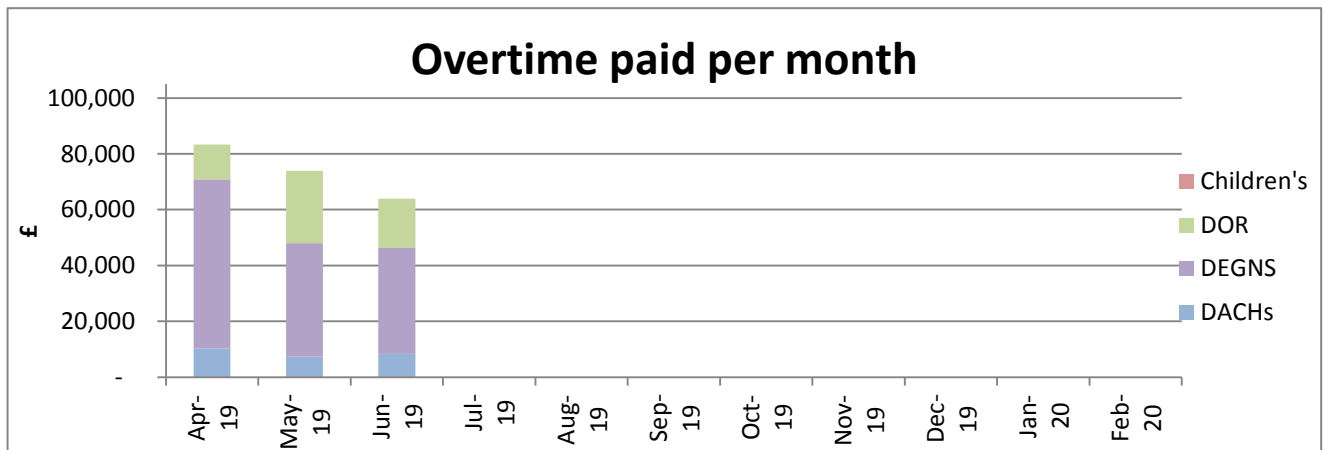
Post name	No.
Case Progression Officer	10
Grounds Person	7
Refuse Loader	7
Occupational Therapist	6

Agency spend by directorate per quarter (£000s)

Directorate	Q1(18-19)	Q2(18-19)	Q3(18-19)	Q4(18-19)	Q1(19-20)
DACHs	501	491	368	456	344
DEGNS	424	420	345	423	312
DOR	805	685	580	486	314
Children's	1,521	1,518	1,215	1,687	1,414
Total	3,251	3,114	2,508	3,052	2,384

Overtime paid by directorate (June and actual to date for 2019-2020)

Directorate	June 2019 Only	Actual to Date 2019-2020
DACHs	£ 8,331	£ 26,025
DEGNS	£ 37,960	£ 139,130
DOR	£ 17,643	£ 56,048
Children's	£ -	£ -
Total	£ 63,934	£ 221,203



Redundancies within 2019-2020

Directorate	Redundancies Costs £	No. of Redundancies
DACHS	129,546	8
DEGNS	134,026	2
DOR	2,250	1
Total	265,822	11

Redundancy expenditure will either be funded through the capitalisation directive if the redundancy relates to transformation or through use of the redundancy revenue reserve.

Currently no redundancy charges have been reflected within the Period 3 reporting.